

# Employee Case Study

## DALE BARTRAM

Milling Apprentice  
Nylacast Production Facilities,  
Thurmaston,  
Leicester, UK

Started at Nylacast:  
August 2013

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### How did your journey at Nylacast begin?

My journey at Nylacast began whilst I was still at school. A local development charity, Leicestershire Cares had introduced Mock Interview sessions with a number of local businesses, one of these were Nylacast. During my mock interview with some of the Nylacast staff I was told that they would soon be recruiting engineering apprentices, I took down some details and had arranged to visit the open day at the Thurmaston facility which took place one evening. It was a great opportunity to be able to see a real life working environment.

After visiting the opening evening along with other students and parents, I knew that Nylacast was providing a great opportunity to get into engineering. I then applied for an Apprenticeship position and went through speed interviews with various managers, an engineering test and an enjoyable team working exercise where we were challenged to build bridges with limited resources. Having successfully completed the entry stage I started my career as an Engineering Apprentice.

### What do you do in your job role?

During my apprenticeship so far I have worked in a number of different departments before deciding to continue within the CNC Milling department at Nylacast. This was a great opportunity to experience the various areas and job roles within engineering.

In my role as a CNC Engineering Apprentice I regularly programme and set the machines which manufacture a number of different engineering components used across the globe, working from technical drawings. There are always new components and challenges each day which allows me to really enhance my skills and knowledge from the start, and there are always new skills to be learnt.

### Have you had any additional training & development at Nylacast?

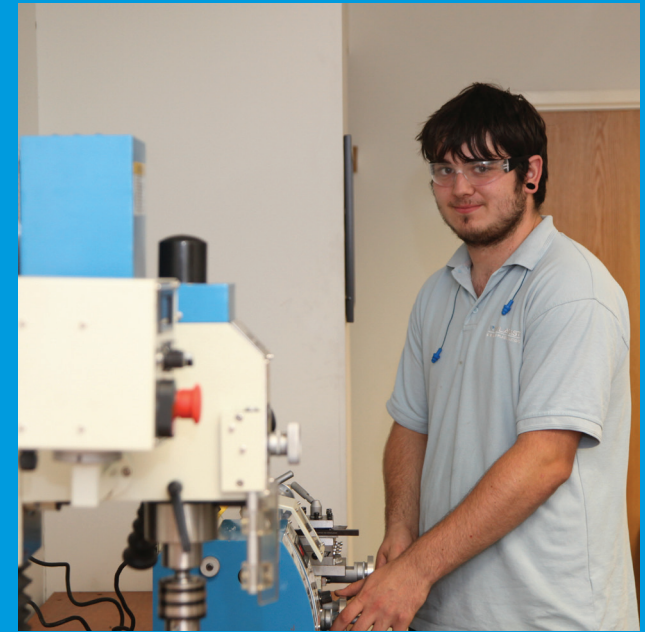
During my time at Nylacast in addition to my apprenticeship work I have also been on a number of further training courses delivered within the Nylacast Academy, these include Level 1 and Level 2 Milling Programming Course, Induction Turning Programming Course, 6s Training and Crane Training.

### What do you enjoy about working at Nylacast?

At Nylacast I enjoy learning new engineering skills and developing my career within the field. Being an Engineering Apprentice I also enjoy some of the voluntary tasks I have been involved in to promote engineering careers to others. I have represented Nylacast at careers fairs and even open evenings such as the one I first visited, where I am able to answer questions and highlight the key points of engineering apprenticeships. This is quite rewarding as it means I am helping other students similar to myself a few years ago.

During my time at Nylacast I have also had the opportunity to participate in a number of memorable events, this includes attending the Made in the Midlands Awards which Nylacast won in 2014 and 2015, where I had the honour of taking to the stage and collecting the award with my fellow apprentices.

I also had the opportunity to teach some of the Leicester Riders basketball team some basic CNC programming when they came to visit the Nylacast Academy.



# Opportunity

to participate in a number of company activities