

# Employee Case Study

## ABDUR LIMALIA

Quality Inspector  
Nylacast Production facilities,  
Thurmaston,  
Leicester, UK

Started at Nylacast:  
July 2011



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### How did your journey at Nylacast begin?

Having had an interest in the field from a young age, I always knew I wanted to develop a career within Engineering. Whilst at college studying an entry engineering qualification I began seeking a role to progress my learning and development. I came across an advert for Nylacast's apprenticeship scheme on the official website Apprenticeship.org.

Having applied for the role I went through the recruitment and selection process which included open days to understand the business and learn if it was the right opportunity for me. I then successfully gained the position as an apprentice on Nylacast's first official Apprenticeship Programme.

I continued through my apprenticeship journey at Nylacast and having been given the opportunity on the course to work a set time within each engineering area I decided I wanted to progress and develop my career within Quality Control. I then completed the rest of my apprenticeship in the quality department working closely with our Senior Quality Engineer. I developed my skills and knowledge both in the classroom, college and by shadowing and learning from a highly skilled Quality Engineer with over 25 years of experience.

I completed my apprenticeship in 2013 and was even awarded the title of Apprentice of the Year. I then went into full time employment as a Quality Inspector.

### What do you do in your job role?

I currently work as a quality inspector at Nylacast, through continuous development I am working my way towards becoming a Quality Engineer.

On a daily basis my role entails a number of various tasks in order to ensure our worldwide customers receive materials, components and engineering solutions produced to the highest quality in accordance with their order needs and requirements. This specifically includes dealing with inspection, auditing, reporting, customer rejections and specific quality documentation such as inspection reports, certificates of conformity and material certifications.

### Have you had any additional training and development at Nylacast?

In addition to the Apprenticeship I completed with Nylacast I have been provided a number of development opportunities with Nylacast. This includes Internal ISO Audit Training, 6S training, PULSE health & safety training, Calibration training and problem solving skills. These numerous training programmes have enabled me to greatly build my knowledge and skills set, which I implement on a regular basis both inside and outside of work. It has also helped to widen my understanding of quality control and manufacturing in general.

### What do you enjoy about working at Nylacast?

As Nylacast are renowned for developing engineering solutions which are regularly created from custom components, I thoroughly enjoy inspecting the variety of products which we see being manufactured and shipped every day.

This helps to keep my mind challenged and helps to greatly build by knowledge. As there are continuously new and different products to inspect for quality it allows me to use a wide range of tools and techniques for quality control. If I had been inspecting the same products all the time, using the same techniques and tools I don't think I would have developed as quickly as I have, or have gained significant job satisfaction.

I also enjoy working at Nylacast because of the people. As the majority of our operations are in-house it means we have a wide range of departments, which means you get the opportunity to regularly interact with different people and professions, helping to widen your overall knowledge.

I also enjoy seeing the development of the Nylacast Engineering Academy and the many training and development programmes which take place. As I was part of the very first Nylacast Apprenticeship Programme I am regularly involved in mentoring, training and guiding the new apprentices from 1st years through to 3rd years. I also get the opportunity to attend specific trade shows and events to help encourage young students into engineering as a career, speaking to them about my personal experiences and insight as I have had the opportunity to develop from a student into an apprentice and now a Quality Inspector.



# Opportunity to develop from a student to a Quality Inspector