

September 2020

## Health and Safety Policy

It is the policy of Nylacast Holdings Ltd to ensure that all our work locations are safe and free from anything that may cause adverse effects to health, whether on site, in the office or travelling on behalf of the business. This responsibility is extended to all contractors, suppliers and general public visitors who may come into our work activities. The Company will devote the necessary resources and support to ensure this happens.

Nylacast is committed to providing a safe and healthy working environment for all employees. We believe that 'Safety is everyone's responsibility' and is the cornerstone of all our activities and a key consideration through the planning stages to completion and the future use of every project or work activity we carry out.

Nylacast undertakes to ensure that it:

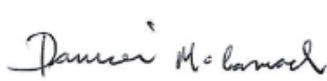
- Manages projects in such a manner that identifies the risks inherent in the work undertaken and sets our clear procedures for the safe management of the project.
- Assesses the risks in accordance with current statutes and core of practice and ensures that all necessary steps are taken to minimise or eliminate identified risks.
- Consults with its employees to ascertain what measures should be taken to increase awareness of health & safety and ensures that all required measures are taken to make this policy effective.
- Facilitates a 'Safety is everyone's responsibility' culture in which safety is recognised as a key element of the business, being crucial to the overall success of the company.
- Monitors the performance of activities against the safety policy statement.
- Makes regular reviews (as a minimum annually) of this safety policy and instigates improvement, as necessary.
- Ensures health and safety responsibilities are communicated to all employees, contractors and visitors.
- Provides appropriate training for all its employees.
- Provides the necessary resource to manage health, safety and wellbeing effectively including occupational health checks.
- Complies fully with and interprets the law as the minimum standard for safety within the Company.

This policy statement is communicated to employees, contractors and visitors, and will be made available to the public, stakeholders and any other interested party upon request.

Approved by



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