

January 2020

Environmental Policy

The Company has created and implemented a Management System which is based on the nationally and internationally agreed principles and conforms to the requirements of BS EN 14001:2015 Environmental Management System. This system will be implemented, maintained and continually improved in accordance with the Standard and will comply with legal and with other requirements to which the organisation subscribes, which relates to its environmental aspects.

Nylacast Holdings Ltd is committed to managing operations in a way that complies with all relevant environmental legislation and standards. We will ensure the availability of adequate resources to maintain and continually improve environmental performance; this includes improvement and prevention of pollution. Nylacast Holdings Ltd aspires to promote a positive environmental culture for the benefit of current and future business.

All management functions will comply with the Company Policy regarding the Environment. All employees will perform their duties properly and by following established procedures and instructions.

The Managing Directors in both Engineered Products (Engineered Products Ltd) and Automotive (Nylacast Ltd) divisions are committed to providing resources (including human resources and specialised skills, organisational infrastructure, technological, financial and physical resources) essential to the implementation and control of the Environmental Management System.

The Environmental Management System will be audited every six months by external accredited UKAS auditors, reviewed annually and revised taking into considerations changes in technology, legislation or company requirements. This Environmental Policy is reviewed at intervals not exceeding 12 months and the target will be to continuously improve the Environment within the business and meet the requirements of all relevant legislation, reduce waste costs with consolidation of waste operating services and the ISO 14001 standard.

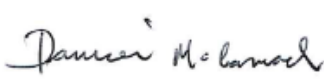
The Managing Directors will ensure that not only are high standards set, but that performance against these is monitored, reviewed regularly and improvement opportunities are identified.

Objectives and targets are set annually at management review meetings. Copies of this policy will be displayed at Nylacast sites, communicated to employees and be available to interested parties. All policy changes will be approved by the CEO, Managing Directors and HS&E team.

Approved by



Mussa Mahomed
CEO
Nylacast Holdings Ltd



Damien McCormack
Managing Director
Nylacast Engineered
Products



Charlie Fletcher
HS&E Manager
Nylacast Engineered
Products



Simon Harvey
Managing Director
Nylacast Ltd



Tim Short
HS&E Officer
Nylacast Ltd