



## Health, Safety and Environmental Policy

Nylacast Ltd recognised that Health and Safety, Quality and Environmental issues relevant to our operations are fundamental part of our business. Our objective is to meet and where possible, exceed the requirements of all applicable legislation and Nylacast Group policy.

This will be achieved whilst addressing the needs of the business and maintaining our Management System.

Wherever possible, Nylacast shall commit to the implementation of identified best practice through its Management System.

In particular we shall:

- Continue to develop a positive Quality, Health, Safety and Environmental culture across the organisation involving employees in the development and implementation process;
- Ensure all employees and contractors take responsibility for working in a manner that promotes quality, minimises the risk of harm to the environment and promoted the health & safety hazards and so far as reasonably practicable, ensure that they are eliminated or adequately controlled;
- Provide appropriate information, systems of communication, instruction, training, re-training and supervision in health and safety to maintain and continuously improve the competence levels of all employees;
- Monitor and minimise the environmental impact of our operations where reasonably practicable;
- Ensure full compliance with applicable legal requirements related to Quality, Health, Safety and Environmental processes and corporate business strategies; there will be regarded as minimum standards of achievements;
- Allocate sufficient financial and physical resources to achieve our objectives;
- Accurately assess customer requirements, ensure that the quality of service delivered consistently meets or exceeds expectations and respond effectively to any concerns about the level of service provided;
- Regularly monitor, audit and review on own, contractors' and suppliers' performance to ensure continuous improvement.

The Board of Directors are responsible for Health, Safety and Environmental concerns at Nylacast Ltd. They are supported in this role by Health & Safety Managers and Senior Managers, and are responsible for upholding the Company's policies and procedures in-line with current Health, Safety and Environmental legislation and for monitoring / auditing compliance with the systems.

This Policy Statement is communicated to employees, contractors and suppliers; prominently displayed for visitors and will be made available to the public, stakeholders and any other interested party on request.



**Mussa Mahomed**  
CEO

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