

Employee Case Study

DEANA WHITE

Technical Trainer
Nylacast Engineering
Training Academy,
Leicester, UK

Started at Nylacast:
June 2014

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How did your journey at Nylacast begin?

Initially working within engineering training I had spent some time outside of engineering in training IT Databases, I was looking to get back into engineering. A recruitment agency working in partnership with Nylacast contacted me having seen my CV online. I then entered and successfully completed the recruitment process to start my journey and new role at Nylacast.

What do you do in your job role?

In my role as Technical Trainer in the Nylacast Engineering Training Academy I implement and oversee a number of training activities and programmes, the main ones being programming training for the lathes and machining centres (Fanuc and Heidenhain Controls). My role also sees me working closely with our young apprentices and helping them develop on their individual journeys from apprentices to fully qualified engineers. Throughout my career I have always enjoyed training and helping individuals and teams develop, so it is really great to see my colleagues at Nylacast develop and put their theory and new knowledge into practice, independent of their age, department and different levels of experience.

Have you had any additional training and development at Nylacast?

Since joining Nylacast the Engineering Training Academy has really grown from strength to strength, through continuous company development and my role as Technical Trainer we are regularly creating and delivering new training activities, therefore my time is often dedicated to training others. However by breathing and living the development ethos here at Nylacast I am sure there will be abundant opportunities for me to also participate in training and development activities.

What do you enjoy about working at Nylacast?

Training at Nylacast aims to provide for the needs of the whole business, not just the engineering departments, for this reason it is greatly enjoyable to get involved with colleagues from all departments, divisions and areas of Nylacast. This also makes my role very diverse through the many development activities and topics which take place.

It provides me with satisfaction to work for a firm so invested in training and progressing the existing workforce as well as a huge commitment and focus on developing the next generation of engineers through training initiatives and programmes.

I also enjoy getting involved with other interesting projects including community projects for Leicestershire Cares, one of Nylacast's charities of choice which aims to physically give back to the community and aid them through company expertise and facilities.



Commitment and focus on developing the next generation